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NTEX Group

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Sustainability Policy NTEX Group

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1.1 Introduction

At NTEX, as a provider of transportation and logistics solutions, we recognize our significant impact on climate change, the well-being of our workforce, workers in our value chain and the cultivation of a sustainable corporate culture. We are committed to integrating sustainable practices across all aspects of our business to contribute positively to the environment, society and economy.

1.2 Purpose

The purpose of NTEX Sustainability Policy is to establish a framework for integrating sustainable practices into all aspects of our transportation and logistics operations. This policy aims to minimize our environmental impact, promote the well-being of our workforce and those within our value chain, and cultivate a corporate culture that prioritizes sustainability. By doing so, we strive to contribute positively to climate change mitigation, ensure ethical and fair labor practices and drive continuous improvement in our sustainability performance.

1.3 Scope

This policy applies to all aspects of NTEX operations. It encompasses our employees, contractors, products and services, and any other stakeholder involved in our activities.

1.4 Sustainability objectives and Commitments

Climate change mitigation

We are dedicated to reducing our carbon footprint by optimizing transportation routes and load factors, investing in fuel-efficient and alternative energy vehicles and implementing innovative technologies to enhance operational efficiency.

We commit to monitoring and reporting our greenhouse gas emissions regularly and setting targets for continuous reduction.

Workforce well-being

We prioritize the health, safety and well-being of our employees by ensuring safe and supportive work environment.

We promote fair labor practices, provide opportunities for professional development and foster an inclusive workplace where diversity is valued and respected.



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Value chain responsibility

We are committed to ethical and sustainable sourcing practices, ensuring that our suppliers and partners adhere to high standards of labor rights, environmental stewardship and ethical conduct.

We engage with our value chain to promote sustainability practices, support local communities and drive positive social impact.

Corporate culture

We integrate sustainability into our corporate culture by educating and engaging our employees on sustainability issues and encouraging sustainable behaviors in the workplace.

We promote transparency and accountability in our sustainability efforts, regularly communicating our progress and challenges to stakeholders.

1.5 Reporting

We are committed to transparent communication regarding our sustainability performance, initiatives and progress. We will engage with stakeholders, including customers, employees, suppliers and communities, to gather feedback and promote collaboration on sustainability initiatives.

1.6 Training and Awareness

We are committed to promoting sustainability awareness among our employees, providing them with the necessary training and resources to contribute to our sustainability objectives. We will promote a culture of environmental, social and economic responsibility and encourage employee involvement in sustainable practices.

By adhering to this sustainability policy, NTEX demonstrates its commitment to driving positive change and contributing to a sustainable future for all.